

Institute of Management Studies
Devi Ahilya Vishwavidyalaya, Indore



Program Outline
M.B.A. (Human Resource)
Batch 2023 - 2025



Institute of Management Studies
Devi Ahilya Vishwavidyalaya
Takshashila Campus, Khandwa Road,
Indore- 452001, Madhya Pradesh
Website: <http://www.ims.dauniv.ac.in/>

MBA (Human Resource) 2 YEARS

Batch 2023-2025

PROGRAMME CODE: MS5E

PROGRAMME OBJECTIVES

S.No.	Particulars
1.	To equip students with the knowledge and skills required to formulate, implement, and manage strategic human resource plans and initiatives within organizations.
2.	To enable students to effectively attract, retain, and develop a diverse and high-performing workforce, emphasizing talent acquisition, performance management, and career development.
3.	To foster ethical leadership and inclusive HR practices by promoting awareness of diversity, equity, and inclusion issues and enabling students to lead HR functions that prioritize these principles.
4.	To prepare students to navigate organizational change by providing them with the knowledge and tools to facilitate change processes, manage resistance, and ensure successful change implementation within HR contexts.
5.	To instill data analytics and HR metrics competencies in students, enabling them to use data-driven insights to make informed HR decisions, measure HR effectiveness, and support organizational goals.

Programme Outcomes MBA (HR)

PO 1	Graduates will gain the knowledge related to Business Environment & Domain related Knowledge how they can use this knowledge as HR for the growth of their business and entrepreneurial opportunities
PO2	Graduates will acquire competencies in using various quantitative and qualitative techniques that will foster Critical thinking, Business analysis, Problem solving and Innovative solutions among them.
PO3	Graduates will get Global Exposure and Cross-Cultural Understanding through developing an outlook about various Global HR activities and the importance of managing and working in Cross Cultural diversity.
PO4	Graduates will develop Effective communication and interpersonal skills , enabling them to collaborate effectively with cross-functional teams, resolve conflicts, and communicate HR policies and initiatives clearly to all levels of the organization.
PO5	Graduates develop Leadership and Team-working skills through understanding leadership roles and role of an HR as a leader and building team at various level of organization.
PO6	Graduates will develop a sense of their Social responsibilities and Ethical working through learning about how they can play an important role as an HR in societal growth and solve various ethical issues and delimmas.

S.No.	CODE	COURSE NAME	CREDITS
SEMESTER I			
1.	MS5E-501	Management Principles & Practices	3
2.	MS5E-503	Quantitative Methods	3
3.	MS5E-505	Accounting for Managers	3
4.	MS5E-507	IT for Business Applications	3
5.	MS5E-509	Human Resource Management	3
6.	MS5E-511	Business Ethics & Management by Indian Values	3
7.	MS5E-513	Managerial Communication	3
8.	MS5E-515	Organizational Behavior- I	3
9.	MS5E-551	Comprehensive Viva Voce	3 Virtual Credit
Total Credits: 24+3 Virtual Credit			
SEMESTER II			
10.	MS5E-502	Organizational Behavior-II	3
11.	MS5E-504	Human Resource Development	3
12.	MS5E-506	Marketing Management	3
13.	MS5E-508	Labour Law-I	3
14.	MS5E-510	Managerial Economics	3
15.	MS5E-512	Operation Research	3
16.	MS5E-514	Research Methodology	3
17.	MS5E-516	Operation Management	3
18.	MS5E-552	Comprehensive Viva Voce	3 Virtual Credit
Total Credits: 24+3 Virtual Credit			

SEMESTER III			
19.	MS5E-601	Social & Industrial Psychology	3
20.	MS5E-603	Understanding Self-Indian Perspective	3
21.	MS5E-605	Performance Management	3
22.	MS5E-607	Compensation & Reward Management	3
Electives: Select any 4 out of 6			
23.	MS5E-609	Managerial Creativity & Innovation	3
24.	MS5E-611	Understanding Self-Indian Perspective	3
25.	MS5E-613	Managerial Counselling	3
26.	MS5E-615	Cross Cultural Management	3
27.	MS5E-617	Emotional & Social Intelligence	3
28.	MS5E-619	Entrepreneurship	3
29.	MS5E-651	Comprehensive Viva Voce	3 Virtual Credit
Total Credits: 24+3 Virtual Credit			
SEMESTER IV			
30.	MS5E-602	Talent Acquisition & Management	3
31.	MS5E-604	Organization Change & Development	3
32.	MS5E-606	Conflict & Negotiation Process	3
33.	MS5E-608	Strategic HRM	3
Electives: Select any 4 out of 6			
34.	MS5E-610	International HRM	3
35.	MS5E-612	Learning & Development	3
36.	MS5E-614	Human Resource Information System	3
37.	MS5E-618	Corporate Governance	3
38.	MS5E-620	HR Analytics	3
39.	MS5E-622	Business Intelligence	3
40.	MS5E-652	Comprehensive Viva Voce	3 Virtual Credit
Total Credits: 24+3 Virtual Credit			
Total Programm Credits: 96+12Virtual Credits			